

Trident Seafoods COVID-19 Facility Plan

ST PAUL ALASKA

JANUARY 2021



Purpose of this plan is to provide insight to Trident's comprehensive approach to COVID-19 prevention. We are committed to the safety of our employees, fishermen, stakeholders, and the communities in which we operate.

Safety Protocols and Training

Covid-19 prevention training will be provided to all employees and will include:

- Stay Put – Know local ordinance and restriction policies
- Stay Clean – Follow sanitation procedures detailed by the Quality Management team
- Stay Safe – Practice social distancing, hand washing, and other preventative skills
- Stay Healthy – Perform daily temperature checks and health assessments

Travel Policy

All employees will comply with Alaska travel mandates and Trident specific policies.

- All employees will complete pre-travel screening via Health Questionnaire
- Face masks will be worn during travel
- On arrival to Alaska all employees will quarantine for 14 days in Anchorage
- Chartered/sanitized transportation, for direct plant-to-plant travel, will be provided for key personnel
- Non-essential travel is prohibited

Security Policy

Access to all locations will be permanently closed and guarded.

- Location boundaries will be clearly marked
- Housing and galley will be restricted to employees only
 - Contractors and government staff who have completed two-week company quarantine procedures included in access
- There will be increased monitoring of the dock and around the plant to secure boundaries
- Deliveries will be monitored and directed to specific delivery locations

Employee Policy:

- Employees will be restricted to plant property
- The Plant Manager will authorize a limited set of trained personnel to leave for supporting services outlined below
- Violation of this policy will result in employment termination
- All terminated employees will be **immediately sequestered** and **directly** returned to Seattle

Offsite Employee Policy:

- Offsite employees will follow CDC guidelines and local mandates
- Onsite daily wellness and exposure questionnaire to be initialed
- Follow temperature check protocol and wellness checks
- If symptomatic or COVID-19 confirmed, self-isolate at home following Trident policy

Fishermen must contact the plant prior to arrival.

- All paperwork and permit cards will be delivered directly to a designated area
- Dock and Plant access is limited to employees, all others must stay on the vessel
- Gear movement, storage, and deliveries must be pre-arranged with plant personnel
 - Items will always be attended

Essential contractors must check in daily with security and agree to:

- Be screened each day before entering plant property
- Always wear required PPE
 - Contractors are required to bring their own mask, face shield and gloves

Site Management Policy

Environmental changes and sanitization protocols, per CDC and Trident, have been made to ensure proper person-to-person management.

Designated van drivers will support:

- Collection and delivery of freight and mail
- Employee airport transportation, additional stops will not be supported
- All vans are equipped with a safety divider

Symptoms and Illness Policy

Daily employee health checks and temperature scans will be performed.

- Any employee presenting with a temperature higher than 100° will be further evaluated for COVID-19 by local medical clinic
- If required, transportation to Anchorage/Seattle for higher level of care will be provided
- If COVID-19 is confirmed, employee will be placed in isolation, and asked to identify recent contacts

14-day Quarantine will be required for all asymptomatic incoming employees, not previously quarantined in Alaska.

- Isolation housing has been established for incoming employees
- Bunkhouse managers will be identified for each location and group to ensure strict adherence to all policies
- If shared bathrooms are required, separate shower schedules and protocols will be followed
- Daily sanitization protocols will be posted and followed per CDC guidelines
- Meals will be prepared and delivered three times a day using disposable service

14-day Isolation for symptomatic employees, not diagnosed with COVID-19 will be provided with:

- Separate bed and bath accommodations
- Policy's enforcing six feet of separation
- Meals will be prepared and delivered three times a day using disposable service
- Laundry will be collected in color coded bags and managed separately by Housekeeping
- Any meals, clean laundry or packages delivered will be placed on a dedicated table outside each room
- Garbage will be collected in color-coded bags and handled separately
- A negative COVID-19 test must be obtained before returning to work, subject to availability

Isolation for confirmed COVID-19 positive will be housed in a facility with:

- Facilities have separate bed and bath accommodations
- Policy's enforcing six feet of separation
- Meals will be prepared and delivered three times a day using disposable service
- Laundry will be collected in color coded bags and managed separately by Housekeeping
- Any meals, clean laundry or packages delivered will be placed on a dedicated table outside each room
- Garbage will be collected in color-coded bags and handled separately
- A negative COVID-19 test must be obtained before returning to work, subject to availability
- Return transportation to Seattle will be provided as soon as possible

In the event of death first notification will be to 911.

- The remains will be collected by the local police chief or the clinic
- If an autopsy is required, the State Police will be contacted
- Trident protocols will be followed in the event of any death

Fishermen that become ill or have injuries will follow the listed protocol:

- Serious injury – referred to the local clinic
- Minor injury or illness – individual will be sent to the local clinic
- Designated dock personnel, in full PPE gear, will be available to support

St. Paul Location Services

Fleet Services

Onboard Quarantine Support

- Plant will provide support to vessels during their 14-day quarantine following all listed protocols

Part and grocery orders

- Deliveries of parts, groceries and items for delivery to vessels at dock will have designated drop off zone

Transportation

- Vessel crew need to make personal transportation arrangements including airport and personal services within St. Paul